

necessary investigations and get the appointments thru."

These positions call for men with courage, of good appearance, and with executive ability, preferably between the ages of 30 and 45. However, some younger men can be used if they meet the tests and also men up to 50 years of age.

Applicants must be able to pass rigid physical examination, to meet with officers, and know how to deal with men. Men in Class 1 under the draft cannot be enrolled but men in deferred classes unless they have been granted deferred classification on occupational grounds are needed.

The need is so great that the Red Cross will arrange to pay acceptable candidates who are enrolled, 750 francs a month, provide them with uniforms and transportation overseas. This income of 750 francs will enable them to meet all necessary living expenses but will not permit luxuries. All candidates who are accepted must be able to provide an emergency fund of \$100 to be used in case of need. Enlistment must be for at least one year, except in the case of men who pay all their own expenses and serve without compensation. In that case enlistments may be for a six months period.

Under no circumstances will the Red Cross be able to make any allowance for the maintenance of dependents of men applying for positions as field representatives.

Applications should be made to Harry Curran Wilbur, 77 Edwards building, Fargo.